

Business Declaration

We as employers, businessmen and women, are always looking for the 12 social and emotional skills listed below in our employees and new hires. We believe that people who learn and practice these skills early in life do better on the job and in their life in general:

1. **Self-confidence/self-awareness**
2. **Willingness to listen and learn**
3. **Flexibility**
4. **Adaptability**
5. **Resilience**
6. **Communication**
7. **Teamwork**
8. **Dependability**
9. **Honesty**
10. **Leadership**
11. **Problem-solving ability**
12. **Work ethic**

These skills are known as social-emotional skills and fall into the one of the following categories: *knowing me, managing me, understanding others, and relating to others.*

We strongly urge that social and emotional learning (*SEL*) be mandated as a core subject in all our schools and taught just as other core academic subjects like English, reading and math are taught. If we do this, we can improve our workforce, our society, and our nation.

Signature

Company

Printed name

Date